



# WELCOME

## Prosecutors' Center for Excellence Pop-Up Recruitment and Retention Part II

July 7, 2022



# PCE

**AE** INNOVATIVE  
PROSECUTION  
SOLUTIONS

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## Recruitment and Retention Part II

### Agenda

July 7, 2022

**1:00 pm – 2:00 pm (Eastern Standard Time)**

- Taking Intern Programing Up a Notch – Chief Deputy District Attorney Nell Christensen, Clark County District Attorney’s Office, Nevada
- Creating a Prosecutor Centered Law School Course – Executive Director Kristine Hamann, Prosecutors’ Center for Excellence
- Developing a Prosecutor Pipeline Through Public Engagement – General Discussion



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# Speaker & Facilitator Bios



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Nell Christensen  
Chief Deputy District Attorney  
Clark County District Attorney's Office, Nevada

Nell Christensen currently serves as the Chief of Training and Recruiting at the Clark County District Attorney's Office, where she has worked since graduating from law school at the University of Minnesota in 2003. She conducts a training program for new deputy district attorneys and runs the office's internship program, among other duties. Earlier in her career, she worked as a trial attorney, trying approximately 50 felony jury trials, including 13 complex murder cases. She worked on the office's Repeat Offender Unit and as Chief of the Gun Crimes Unit, among other assignments. She has argued before the Nevada Supreme Court on multiple occasions.

Among other leadership roles, Nell currently chairs the District Attorney's Hiring Committee, Chief Deputy Promotion Committee, Policy Review Committee, Police Training Committee, and Hope for Second Chances Diversion Program, and is a member of the Legislative Committee.

Nell also holds several leadership and volunteer positions in the legal community. She helped form and now chairs the statewide Nevada Prosecution Best Practices Subcommittee. She works as a Panel Chair for the Nevada State Bar's Attorney Disciplinary Board. She also volunteers for the Nevada State Bar as a mentor to new attorneys in the Transitioning Into Practice program. In the Fall of 2022, she will teach Trial Advocacy as an adjunct professor at UNLV Boyd School of Law. She regularly spends time at Boyd conducting mock interviews, judging mock trials and moot courts, or teaching trial advocacy topics at Boyd's Trial Advocacy and Opening Statements and Closing Arguments classes.

In 2019, Nell was chosen from hundreds of applicants to join the elite Leadership Las Vegas Program. She now serves as an alumnus, working on a committee to provide future classes insight into criminal justice.

In her off time, she keeps busy with her family. She is married with 4 kids and 2 dogs.



Kristine Hamann  
Executive Director  
Prosecutors' Center for Excellence

Kristine Hamann is the Executive Director and founder of Prosecutors' Center for Excellence (PCE). PCE provides consulting, publications, national meetings, and research services for prosecutors to promote best practices, spur innovations and implement solutions. PCE conducts assessments of prosecutor offices of all sizes providing recommendations for improved practices and efficiencies. From 2013 to 2016, Kristine Hamann was a Visiting Fellow at DOJ/Bureau of Justice Assistance where she worked with prosecutors in over 30 states on best practices. She chairs the NY State Best Practices Committee for prosecutors and teaches at Georgetown Law School. She was a member of the American Bar Association (ABA) Criminal Justice Council and is on the ABA Criminal Justice Journal Editorial Board. From 2008 to 2013, Ms. Hamann was the Executive Assistant District Attorney for the Special Narcotics Prosecutor for the City of New York. From 2007 to 2008, Ms. Hamann was the New York State Inspector General. From 1998 to 2007, Ms. Hamann served as the Executive Assistant DA to DA Robert Morgenthau in the Manhattan District Attorney's Office in New York City. Prior to 1998, Ms. Hamann held several other positions in that office including Deputy Chief of the Trial Division and Director of Training. She started her career as a violent crime prosecutor. She has received various awards for her public service, including The Ethics and Accountability Award (City and State NY, 2018), Outstanding Prosecutor of 2013 (NY State Bar Association), Prosecutor of the Year for Executive Leadership (NYS District Attorney's Association 2010), Excellence in Government Award (Albany Law School, 2008) and Public Service Award for Outstanding Public Service (NY County Bar Association, 2005).



Sophia Roach  
Senior Attorney  
Prosecutors' Center for Excellence

Sophia Roach was a prosecutor in the San Diego County District Attorney's Office (SDCDA) for 23 years, where she assisted in the management of four divisions, issued and prosecuted over 600 vertical gang, narcotics, and family protection cases, and prosecuted 77 jury trials to verdict, including 11 murder cases and oversaw large scale investigations and wiretap projects. Ms. Roach is an expert in gang prosecution, the development of informants, protecting confidential information and vulnerable witnesses, complex wiretap investigations, inclusive *voir dire*, and elimination of bias in prosecution work. She is a veteran instructor of lawyers, law enforcement, and students at both the law school and collegiate level. She also served as an in-house Ethics Advisor from 2010-2021.

Ms. Roach previously served as a liaison to the FBI Violent Crime Task Force, the East County Gang Task Force, the Jurisdictions United for Drug and Gang Enforcement Task Force, and the San Diego Crime Laboratories. She was a training advisor for the California District Attorneys Association Narcotics Section, a member of the SDCDA Legal Training Advisory Board from 2009-2021, and the advisory board for the SDCDA Committee on Race and Equity.

Ms. Roach helped form the NDAA Women Prosecutors Section, San Diego Women Prosecutors, and Power League, a school based SDCDA outreach program. She served on the board of directors for the California District Attorneys Association and the San Diego Deputy District Attorneys Association, which awarded her their 2009 "Outstanding Prosecutor" and 2019 "Prosecutor of the Year" awards as well as two service awards. Ms. Roach has received 3 FBI Director Commendations and numerous other local law enforcement commendations.

Ms. Roach is currently employed as a senior attorney with Prosecutors' Center for Excellence and a consultant and trainer for Fair and Impartial Policing, where she has helped develop and teach their Science of Bias program for prosecutors. She also holds an LLM in Prosecutorial Science.

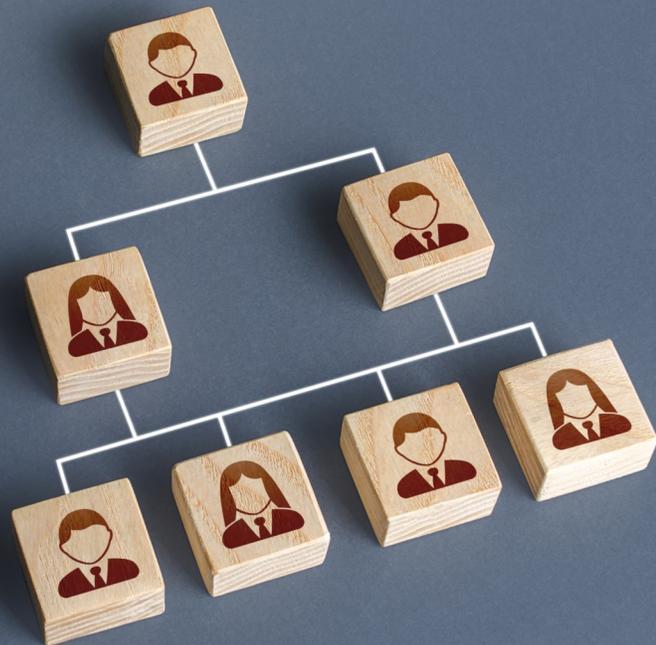


# Related Materials



## Materials

- [Nell Christensen PowerPoint](#)
- [PACE Law School Syllabus](#)
- [Georgetown Law Syllabus](#)
- [PCE Did You Know? Recruitment and Retention Part I](#)



# CLE Credit and Survey



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## Instructions to Receive CLE Credit

### Please Read Carefully

The Prosecutors' Center for Excellence has not requested continuing legal education accreditation for this program. Instead, we will supply you with a **Uniform Certificate of Attendance**. This certificate will include Prosecutors' Center for Excellence (PCE) as the sponsor, the title of this conference, the dates of this conference, the location of this conference as well as a calculation of the CLE Credit Hours under both a 60-minute and 50-minute hour system. We believe that these hours accurately reflect the CLE credit you should receive. However, each state has its own rules on the accrediting process which could affect this calculation.

**At the end of each session, you will receive a conference evaluation. You will need to fill out the survey in order to receive the **Uniform Certificate of Attendance**.**

As part of the meeting materials, PCE will supply you with this meeting's agenda, a description of the various content to be covered throughout this conference, as well as the names and biographies of the speakers.

You will need to apply for CLE credit on your own through your state's specific process. Most jurisdictions have this as an option. Some jurisdictions require members to apply and report within 30 days of the original program date. We hope that the **Uniform Certificate of Attendance** will aid you in this process.

### Sign-In Sheets

To obtain CLE credit, most states require attendees to sign in at the time of the meeting. PCE will maintain a copy of the registration list as well as a record of who attended each session (present at start and end of each session) and send copies upon request.

*Here are some specific sign-in rules from a variety of states. Because this is a virtual meeting due to COVID-19 there will be no physical sign-in sheet, instead PCE will be taking time-stamped screenshots of the participant list at the beginning and end of each session. If you need a copy of our records please contact PCE.*

**Delaware Attorneys:** Delaware Attorneys and speakers seeking CLE credits must **sign in** at each individual session you attend.

**Illinois Attorneys:** Illinois Attorneys and speakers seeking CLE credits must **sign in** at each individual session you attend. The sign-in documentation is used to verify your total number of CLE hours.

**New York Attorneys:** New York Attorneys and speakers seeking CLE credits must **sign in** and **sign out** of each individual session you attend.

**Pennsylvania Attorneys:** Pennsylvania Attorneys must complete the Pennsylvania CLE Credit Request form to report attendance at in-person programs.



PROSECUTORS' CENTER FOR EXCELLENCE

**UNIFORM CERTIFICATE OF ATTENDANCE**

**SPONSOR:** Prosecutors' Center for Excellence  
**ACTIVITY TITLE:** PCE Pop Up – Recruitment and Retention for Prosecutors - Part 2  
**DATE:** July 7, 2022  
**LOCATION:** Virtual

\_\_\_\_\_ **Full Program:** 1 hour of CLE credit (not Ethics), PENDING STATE APPROVAL.

**TO BE COMPLETED BY ATTORNEY**

By signing below, I certify that I attended the activity described above and am entitled to claim  
\_ 1 \_ CLE credit hours of which \_ 0 \_ were in Ethics.

\_\_\_\_\_  
ATTORNEY'S NAME *(please print)*

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
BAR MEMBERSHIP, REGISTRATION  
OR SUPREME COURT NUMBER

\_\_\_\_\_  
DATE

\_\_\_\_\_  
STATE WHERE CREDITS ARE TO BE  
REGISTERED

ACKNOWLEDGED BY:

 Digitally signed  
by Kristine  
Hamann  
Date: 2022.06.23  
17:14:27 -04'00'

\_\_\_\_\_  
Kristine Hamann  
Executive Director / Founder  
Prosecutors' Center for Excellence  
Phone: 917.885.9065

**NOTE: PLEASE DO NOT RETURN THIS FORM TO PCE**

# Meeting Survey

The July 7th PCE Pop-Up Recruitment and Retention survey will be available at the end of the meeting. If you need proof of your survey for CLE credit please email PCE at [contactpce@pceinc.org](mailto:contactpce@pceinc.org).

## Survey Link:

[Survey](#)

## Questions about Survey:

Marissa D'Amore– [mdamore@pceinc.org](mailto:mdamore@pceinc.org)

Kristine Hamann- [Khamann@pceinc.org](mailto:Khamann@pceinc.org)



**Thank you for participating!**